

HB87 Enforcement Dates

Parts of HB87 went into effect July 1, 2011 and parts go into effect at later dates

Enforced starting July 1, 2011

Using fake identification to apply for a job will be a felony punishable by a fine up to \$250,000.00 and/or being put in prison for up to 15 years.

Police will check the immigration status of persons detained in local jails.

Government officials who violate state laws on using E-verify could face fines and loss of office after an investigation.

The State Department of Agriculture will consider creating a state guest worker program.

Enforced starting January 1, 2012

There may be changes to the types of identification documents that will be accepted when applying for public benefits (food stamps, Medicaid, public and voucher housing) and for business licenses. The Attorney General will post a list of approved documents on its website by August 1, 2011.

Heads of agencies will face sanctions for failing to follow this part of the law.

Businesses with more than 500 full-time employees will be required to use the federal E-verify program to determine whether newly hired employees, not existing employees, are eligible to work legally in the U.S.

Enforced starting July 1, 2012

Businesses with more than 100 employees will be required to use the federal E-verify program.

Enforced starting January 1, 2013

Businesses with between 11 and 99 employees will be required to use the federal E-verify program.

Businesses with 10 or fewer employees are exempt.

**Any part of the law could be blocked or changed before these enforcement dates.
This information is accurate as of July 6, 2011.**



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Program[®]**

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